

AT&T Ameritech /SBC Retirees - We are AASBCR®

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BLUE BULLETIN

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AT&T announces the following healthcare benefit changes effective January 1, 2024:

1. AT&T will no longer offer an HRA to retirees or dependents.

- Any money left in 2023 HRA will be available in 2024.

2. All retirees will automatically be defaulted to AT&T Group MA plan* in 2024, unless they specifically choose to opt out. Note: Retirees enrolled in Kaiser will be exempted from the automatic default

- Yearly cost of the AT&T Group MA plan
 - In 2023 the cost will be \$0 for retiree and \$88 for dependents.
 - In 2024 the cost will be \$0 for retiree and \$50 for dependents.
 - In years 2025 -2028 the cost will be \$0 for retiree and dependents.
 - AT&T has entered into 5-year contract with United HealthCare to guarantee deductibles and other pricing.

3. No change in CarePlus except billing will be on an annual basis rather than monthly.

More information on these changes will be mailed to retirees in coming days.

* AT&T Group MA plan has 97% approval rating by those enrolled and a five-star rating from Medicare.